

GRESKO

EMPLOYMENT APPLICATION FORM

Refinery · Environmental · LP Gas · Wastewater

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE	
APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS	
PLEASE COMPLETE PAGES 1-5.	Date:
Name:	
Last	First
Middle	Maiden
Present Address:	
Number	Street
City	State
Zip	
How Long:	Social Security No.:
Telephone:	
If under 18, please list age:	
Position Applied For:	Days/Hours Available to Work:
Salary Desired:	No Pref _____ Thur _____ Mon _____ Fri _____ Tue _____ Sat _____ Wed _____ Sun _____
How many hours can you work weekly?	Can you work nights?
Do you have any pre-existing medical conditions?	Are you currently taking any prescription medication?
<i>If yes, please explain</i>	<i>If yes, please list medications and purpose</i>
Are you physically capable of lifting 50lbs or more?	
<input type="checkbox"/> No <input type="checkbox"/> Yes	
Employment Desired:	
<input type="checkbox"/> FULL-TIME ONLY <input type="checkbox"/> PART-TIME ONLY <input type="checkbox"/> FULL- OR PART-TIME	
When available for work?	
Have you ever been convicted of a crime?	

<input type="checkbox"/> No <input type="checkbox"/> Yes				
EDUCATION & OTHER INFORMATION				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				
<p>Are you related to anyone currently employed by GRESCO? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p><i>If yes, please list the names and your relation to the individual.</i></p> <p>Name: _____ Relation: _____</p> <p>Name: _____ Relation: _____</p> <p>Name: _____ Relation: _____</p>				
<p>If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.</p> 				
<p>Do you have a driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No</p>				
<p>What is your means of transportation to work?</p>				
<p>Driver's License Number: State of issue: <input type="checkbox"/> Operator <input type="checkbox"/> Commercial (CDL) <input type="checkbox"/> Chauffeur</p>				
<p>Expiration Date:</p>				
<p>Have you had any accidents during the past three years?</p>			<p>How many?</p>	
<p>Have you had any moving violations during the past three years?</p>			<p>How Many?</p>	
OFFICE ONLY DO NOT FILL OUT				
<p>Typing <input type="checkbox"/> Yes _____ WPM <input type="checkbox"/> No</p>		<p>10-key <input type="checkbox"/> Yes _____ WPM <input type="checkbox"/> No</p>		<p>Word <input type="checkbox"/> Yes Processing <input type="checkbox"/> No _____ WPM</p>
<p>Personal Computer <input type="checkbox"/> Yes PC <input type="checkbox"/> <input type="checkbox"/> No Mac <input type="checkbox"/></p>		<p>Other Skills:</p>		

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by GRESCO (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of GRESCO, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and GRESCO may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of **NINETY (90) DAYS**, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of Applicant

Date:

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

PLEASE PRINT ALL INFORMATION REQUESTED EXCEPT SIGNATURE

POST EMPLOYMENT INFORMATION FORM

TO BE COMPLETED AFTER EMPLOYEE HAS BEEN HIRED

Height: ft. in.	Weight:	Birth Date:	
Married <input type="checkbox"/> Yes <input type="checkbox"/> No If Married, How Long?		<input type="checkbox"/> Single <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed	
Full Name of Spouse		Spouse Occupation	
Name of Company		Telephone:	
PERSON TO BE NOTIFIED IN CASE OF EMERGENCY			
Name:		Telephone:	
Address:		Relationship:	
FOR INSURANCE PURPOSES ONLY: LIST ALL DEPENDENTS			
Name:	Relationship:	Birth Date:	SSN:
TO BE COMPLETED BY EMPLOYER			
Date of Employment:	Job Title:	Dept.:	
Location:	Rate of Pay:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Salaried	
Applicant's signature acknowledging above information			
Drug Test Confirmation Number:			
Name of Person Verifying Information:			
Name of Person Authorizing Employment:			

PLEASE ATTACH COPY OF VALID DRIVER LICENSE AND ANY OTHER PERTINENT INFORMATION